Field Orientation Session
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Sabin 241
“Choose a job you love and you will never have to work a day in your life.”

- Confucius
Mission of Social Work Program

To provide students with a *trauma informed foundation* that will prepare them for advanced practice and leadership. The *dignity and worth of the individual* and the *importance of human relationships* are core values of the program. *Critical thinking* is also a fundamental component of the program supported by *multicultural sensitivity, human rights, and social and economic justice*. 
When do you do Foundation Field?

- Spring 2020: January 13 - May 8
- 400-hour minimum requirement for approximately 25 hours/week
Cleared for Field

1. Attend Field Orientation (TODAY!)
2. Resume reviewed by Graduate College (Monday, Sept 9th; SIGN UP TODAY!)
3. Meeting with Field Director (Monday, Sept 9th; SIGN UP TODAY!)
4. Good academic standing after Fall semester (GPA 3.0; No more than 6 credits with a C; No completes)
   
   SW6212 Human Behavior and the Social Environment
   SW6214 Social Work Practice I
   SW6216 Social Work Practice with Organizations and Communities
   SW6261 Social Intervention: Policies and Services
5. Secure an approved site for Spring field experience (by Dec 1st)
Social Work Website

1. www.uni.edu/csbs/socialwork
2. Click on “Field Instruction”
3. Resources
   - explore field sites options for Foundation
   - pre-placement forms
   - placement forms
Field Experience Sites

- Cedar Valley Listing (handout)
- Intern Placement Tracking System (IPT)
  1 - Student profile
  2 - Approved sites
  3 - Evaluations
## Site options

<table>
<thead>
<tr>
<th>Cedar Valley</th>
<th>101 sites</th>
<th>50 Foundation</th>
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<tbody>
<tr>
<td>State of Iowa</td>
<td>432 sites</td>
<td>202 Foundation</td>
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Oelwein - 40 miles  
Iowa Falls - 50 miles  
Marshalltown - 53 miles  
Manchester - 58 miles  
Cedar Rapids - 63 miles  
Mason City - 80 miles  
Decorah - 82 miles  
Iowa City - 90 miles  
Dubuque - 100 miles
Sites wanting UNI SW Foundation Interns for Spring 2020
Requirements During Field

FOR CREDIT

● Learning Plan - Developed during the first three weeks of the placement
● Agency Field Evaluation - Agency supervisor will complete both rating scale and narrative evaluation at midterm and final term of the field practicum
● Student Self-Assessment - Complete a baseline (TODAY!) and post self-assessment
● Field Program Evaluation - Jenny comes into seminar session to administer eval
● Log of Hours - Submit at the end of the semester, signed by both the student, agency instructor and faculty liaison

GRADED

● Summaries of Learning: Submitted throughout semester to the agency supervisor & faculty liaison
● Seminar - Attendance and participation in seminars for a minimum of 12 contact hours over the entire field experience (every other week)
● Agency Presentation during Seminar - Presentation about your field practicum
Structure and Process for Resolving Issues for Field/Practicum

- Department Head
- MSW Director
- Field Director
- Faculty Liaison
- Agency Instructor

Process for Resolving Issues Related to the Field/Practicum:
- Process for Resolving Issues Related to the Faculty Liaison:
  - Department Head
  - Faculty Liaison

Process for Retention Review of a Student:
- Formal Review
- Informal Review
Public Social Networks

91% of the surveyed companies say they use social networking sites to screen potential employees.

69% say they have rejected a candidate based on what they saw on a social networking site.

Source: Mashable, www.reppler.com

Facebook-Twitter-LinkedIn-Google+-Instagram
Other

- Additional costs with Health Care related field placements (handout)
- Typically unpaid (stipend from agency)
- Internships with current employer
- Release of information (sign and turn in today)
Timelines and Deadlines

June 3rd - Field Orientation (done!!)
August 1st - Email resume to Jenny Becker
September 9th
  - 1:1 Resume Review session
  - 1:1 Field Meeting with Jenny Becker
December 1st - Placement secured and contract turned in
January 13, 2020 - Start of Foundation field
May 8, 2020 - Last day possible of field
Looking Ahead

Specialization Field Experience
- 500 Hours (250 in the Fall; 250 in the Spring)
- Completing along with 3 courses
- Credit & Graded components
- Assignments similar to Foundation
Lessons Learned from Students

- Practice interview skills (phone, skype, face to face)
- Apply early and cast a wide net
- Actively update resume
- Look for opportunities to network during internship/Be prepared (updated copies of resume, business cards)
- Extra time on your hands = volunteer
- ”Don’t plan to do much more on top of internship”
- Pick a site where you are passionate about the client base

“Where do I intern?”
No wrong answer (diversity, fine tune skills)
Agency Feedback

- Arrive on time and as scheduled
- Appropriate attire
- Notify in advance of day(s) out of the office
- Notify as soon as possible if ill
- Be honest about hours at internship
- Take initiative (underwhelmed/overwhelmed)
- Follow through with assigned tasks
QUESTIONS?