

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)**  
**UNIVERSITY OF NORTHERN IOWA BACCALAUREATE SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES 2020-2021**

**Summary of the Program's Assessment Plan | Generalist Practice**

<b>Assessment Measure #1:</b> Various (Comp 1-9)	
Dimension(s) assessed:	Values Knowledge Cognitive/Affective Skills
When/where students are assessed:	Classroom
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2:</b> Agency Instructor Final Evaluation (Comp 1-9)	
Dimension(s) assessed:	Skill
When/where students are assessed:	Field
Who assessed student competence:	Agency Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3:</b> Research Proposal Rubric (Comp 4)	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Classroom
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Assessment Data Collected during the Academic Year (2020-2021)**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK (%)</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 173 students, 92.49% scored 10 or better  Measure 2: Out of 81 students, 90.4% scored 15 or better out of 25.  <b>Average: 91.45%</b>
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 87 students, 86.21% scored 12 or better  Measure 2: Out of 81 students, 94.3% scored 9 or better out of 15.  <b>Average: 90.26%</b>
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 75 students, 90.66% scored 32 or better  Measure 2: Out of 81 students, 84.2% scored 6 or better out of 10.  <b>Average: 87.43%</b>
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 102 students, 84.31% scored 6 or better  Measure 2: Out of 81 students, 82.0% scored 9 or better  Measure 3: Out of 91 students, 85.71% scored 6 or better  <b>Average: 84.01%</b>
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 91 students, 82.42% scored 14 or better

		<p>Measure 2: Out of 81 students, 81.5% scored 9 or better</p> <p><b>Average: 81.96%</b></p>
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<p>Measure 1: Out of of 76 students, 97.37% scored 3 or better</p> <p>Measure 2: Out of 81 students, 90.2% scored 6 or better</p> <p><b>Average: 93.79%</b></p>
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<p>Measure 1: Out of 62 students, 100% scored 7 or better</p> <p>Measure 2: Out of 81 students, 83.9% scored 12 or better</p> <p><b>Average: 91.95%</b></p>
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<p>Measure 1: Out of 89 students, 100% scored 28 or better</p> <p>Measure 2: Out of 81 students, 81.5% scored 9 or better</p> <p><b>Average: 90.75%</b></p>
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	<p>Measure 1: Out of 81 students, 86.42% scored 3 or better</p> <p>Measure 2: Out of 81 students, 80.6% scored 9 or better</p> <p><b>Average: 83.51%</b></p>

