

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
UNIVERSITY OF NORTHERN IOWA BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES 2022-2023

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Various (Comp 1-9)	
Dimension(s) assessed:	Values Knowledge Cognitive/Affective Skills
When/where students are assessed:	Classroom
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Agency Instructor Final Evaluation (Comp 1-9)	
Dimension(s) assessed:	Skill
When/where students are assessed:	Field
Who assessed student competence:	Agency Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: Research Proposal Rubric (Comp 4)	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Classroom
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
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Assessment Data Collected during the Academic Year (2022-2023)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 114 students, 97.8% scored 10 or better Measure 2: Out of 81 students, 100.0% scored 15 or better out of 25. Average: 98.9%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 83 students, 89.6% scored 53 or better Measure 2: Out of 81 students, 100.0% scored 9 or better out of 15. Average: 94.8%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	Measure 1: Out of 85 students, 92.9% scored 20 or better Measure 2: Out of 81 students, 100.0% scored 6 or better out of 10. Average: 96.4%

<p>Competency 4: Engage in Practice-informed Research and Research-informed Practice</p>	<p>80% of students will demonstrate competence inclusive of 2 or more measures</p>	<p>Measure 1: Out of 78 students, 99.4% scored 6 or better</p> <p>Measure 2: Out of 77 students, 92.7% scored 21 or better</p> <p>Measure 3: Out of 81 students, 100.0% scored 9 or better</p> <p>Average: 97.4%</p>
<p>Competency 5: Engage in Policy Practice</p>	<p>80% of students will demonstrate competence inclusive of 2 or more measures</p>	<p>Measure 1: Out of 83 students, 88.5% scored 14 or better</p> <p>Measure 2: Out of 81 students, 98.8% scored 9 or better</p> <p>Average: 93.6%</p>
<p>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of students will demonstrate competence inclusive of 2 or more measures</p>	<p>Measure 1: Out of 89 students, 100% scored 3 or better</p> <p>Measure 2: Out of 81 students, 100% scored 6 or better</p> <p>Average: 100%</p>
<p>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of students will demonstrate competence inclusive of 2 or more measures</p>	<p>Measure 1: Out of 95 students, 100% scored 7 or better</p> <p>Measure 2: Out of 81 students, 100% scored 12 or better</p> <p>Average: 100%</p>

<p>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of students will demonstrate competence inclusive of 2 or more measures</p>	<p>Measure 1: Out of 76 students, 98.7% scored 28 or better</p> <p>Measure 2: Out of 81 students, 100% scored 15 or better</p> <p>Average: 99.3%</p>
<p>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of students will demonstrate competence inclusive of 2 or more measures</p>	<p>Measure 1: Out of 80 students, 92.6% scored 3 or better</p> <p>Measure 2: Out of 81 students, 100% scored 12 or better</p> <p>Average: 96.3%</p>