

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
UNIVERSITY OF NORTHERN IOWA BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES 2025-2026

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Various (Comp 1-9)	
Dimension(s) assessed:	Values Knowledge Cognitive/Affective Skills
When/where students are assessed:	Classroom
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Agency Instructor Final Evaluation (Comp 1-9)	
Dimension(s) assessed:	Skill
When/where students are assessed:	Field
Who assessed student competence:	Agency Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Data Collected during the Academic Year (2025-2026)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 111 students, 87.39% scored 80% or better Measure 2: Out of 69 students, 91.30% scored 16 or better out of 20. Average: 89.35%
Competency 2: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 38 students, 94.74% scored 80% or better Measure 2: Out of 69 students, 85.51% scored 8 or better out of 10. Average: 90.12%
Competency 3: Engage Anti-Racism, Diversity, Equity, & Inclusion (ADEI) in Practice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 90 students, 83.56% scored 80% or better Measure 2: Out of 69 students, 85.51% scored 8 or better out of 10. Average: 84.53%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 84 students, 88.99% scored 6 80% or better Measure 2: Out of 69 students, 84.06% scored 8 or better out of 10 Average: 86.52%

Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 73 students, 95.62% scored 80% or better Measure 2: Out of 69 students, 85.51% scored 8 or better out of 10 Average: 90.56%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 98 students, 95.92% scored 80% or better Measure 2: Out of 69 students, 89.86% scored 8 or better out of 10 Average: 92.89%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 66 students, 78.79% scored 80% or better Measure 2: Out of 69 students, 88.41% scored 8 or better out of 10 Average: 83.60%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 87 students, 100.00% scored 80% or better Measure 2: Out of 69 students, 88.41% scored 8 or better out of 10 Average: 94.20%

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 68 students, 92.00% scored 80% or better Measure 2: Out of 69 students, 86.96% scored 8 or better out of 10 Average: 89.56%
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