

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
UNIVERSITY OF NORTHERN IOWA BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES 2024-2025

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Various (Comp 1-9)	
Dimension(s) assessed:	Values Knowledge Cognitive/Affective Skills
When/where students are assessed:	Classroom
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Agency Instructor Final Evaluation (Comp 1-9)	
Dimension(s) assessed:	Skill
When/where students are assessed:	Field
Who assessed student competence:	Agency Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Data Collected during the Academic Year (2024-2025)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 106 students, 92.45% scored 80% or better Measure 2: Out of 78 students, 91.03% scored 16 or better out of 20. Average: 91.74%
Competency 2: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 73 students, 100.0% scored 80% or better Measure 2: Out of 78 students, 87.18% scored 8 or better out of 10. Average: 93.59%
Competency 3: Engage Anti-Racism, Diversity, Equity, & Inclusion (ADEI) in Practice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 81 students, 86.79% scored 80% or better Measure 2: Out of 78 students, 89.74% scored 8 or better out of 10. Average: 88.27%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 75 students, 91.33% scored 6 80% or better Measure 2: Out of 78 students, 85.71% scored 8 or better out of 10 Average: 88.52%

Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 98 students, 92.35% scored 80% or better Measure 2: Out of 78 students, 88.31% scored 8 or better out of 10 Average: 90.33%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 88 students, 98.86% scored 80% or better Measure 2: Out of 78 students, 96.10% scored 8 or better out of 10 Average: 97.48%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 67 students, 94.78% scored 80% or better Measure 2: Out of 78 students, 88.46% scored 8 or better out of 10 Average: 91.62%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 78 students, 100.00% scored 80% or better Measure 2: Out of 78 students, 91.03% scored 8 or better out of 10 Average: 95.51%

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	Measure 1: Out of 60 students, 95.00% scored 80% or better Measure 2: Out of 78 students, 84.62% scored 8 or better out of 10 Average: 89.81%
--	--	--